

BASIC PAY - Effective January 1, 2002 ^{2/}

Basic Allowance for Housing (BAH-II & Diff)

Cumulative Years of Service*

Pay Grade	Cumulative Years of Service*															With Dependent	Without Dependent	BAH DIFF	
	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26				
O-10 ^{1/ & 2/}												11,601.90	11,659.20	11,901.30	12,324.00	1,205.70	979.80	238.80	
O-9 ^{1/ & 2/}												10,147.50	10,293.60	10,504.80	10,873.80	1,205.70	979.80	238.80	
O-8 ^{2/}	7,180.20	7,415.40	7,571.70	7,614.90	7,809.30	8,135.10	8,210.70	8,519.70	8,608.50	8,874.30	9,259.50	9,614.70	9,852.00			1,205.70	979.80	238.80	
O-7 ^{2/}	5,966.40	6,371.70		6,418.20	6,657.90	6,840.30	7,051.20	7,261.80	7,472.70	8,135.10	8,694.90				8,738.70	1,205.70	979.80	238.80	
O-6 ^{2/}	4,422.00	4,857.90	5,176.80		5,196.60	5,418.90	5,448.60		5,628.60	6,305.70	6,627.00	6,948.30	7,131.00	7,316.10	7,675.20	1,085.40	898.80	197.70	
O-5 ^{2/}	3,537.00	4,152.60	4,440.30	4,494.30	4,673.10		4,813.50	5,073.30	5,413.50	5,755.80	5,919.00	6,079.80	6,262.80			1,046.40	865.50	191.10	
O-4 ^{2/}	3,023.70	3,681.90	3,927.60	3,982.50	4,210.50	4,395.90	4,696.20	4,930.20	5,092.50	5,255.70	5,310.60					922.20	801.90	126.90	
O-3 ^{2/}	2,796.60	3,170.40	3,421.80	3,698.70	3,875.70	4,070.10	4,232.40	4,441.20	4,549.50							762.90	642.90	126.60	
O-2 ^{2/}	2,416.20	2,751.90	3,169.50	3,276.30	3,344.10											651.30	510.00	149.70	
O-1 ^{2/}	2,097.60	2,183.10	2,638.50													582.60	429.60	162.00	
O-3E ^{2/ & 3/}				3,698.70	3,875.70	4,070.10	4,232.40	4,441.20	4,617.00	4,717.50	4,855.20					819.90	694.20	133.20	
O-2E ^{2/ & 3/}				3,276.30	3,344.10	3,450.30	3,630.00	3,768.90	3,872.40							739.80	589.80	159.00	
O-1E ^{2/ & 3/}				2,638.50	2,818.20	2,922.30	3,028.50	3,133.20	3,276.30							683.70	507.60	186.30	
W-5 ^{2/}												4,965.60	5,136.00	5,307.00	5,478.60	890.40	814.80	79.50	
W-4 ^{2/}	2,889.60	3,108.60	3,198.00	3,285.90	3,437.10	3,586.50	3,737.70	3,885.30	4,038.00	4,184.40	4,334.40	4,480.80	4,632.60	4,782.00	4,935.30	816.30	723.60	97.80	
W-3 ^{2/}	2,638.80	2,862.00		2,898.90	3,017.40	3,152.40	3,330.90	3,439.50	3,558.30	3,693.90	3,828.60	3,963.60	4,098.30	4,233.30	4,368.90	748.20	608.40	147.60	
W-2 ^{2/}	2,321.40	2,454.00	2,569.80	2,654.10	2,726.40	2,875.20	2,984.40	3,093.90	3,200.40	3,318.00	3,438.90	3,559.80	3,680.10	3,801.30		687.90	539.70	156.00	
W-1 ^{2/}	2,049.90	2,217.60	2,330.10	2,402.70	2,511.90	2,624.70	2,737.80	2,850.00	2,963.70	3,077.10	3,189.90	3,275.10				594.90	452.40	150.60	
E-9 ^{2/ & 4/}							3,423.90	3,501.30	3,599.40	3,714.60	3,830.40	3,944.10	4,098.30	4,251.30	4,467.00	783.30	594.30	199.50	
E-8 ^{2/}						2,858.10	2,940.60	3,017.70	3,110.10	3,210.30	3,314.70	3,420.30	3,573.00	3,724.80	3,937.80	722.40	545.70	186.60	
E-7 ^{2/}	1,986.90	2,169.00	2,251.50	2,332.50	2,417.40	2,562.90	2,645.10	2,726.40	2,808.00	2,892.60	2,975.10	3,057.30	3,200.40	3,292.80	3,526.80	670.50	465.90	216.30	
E-6 ^{2/}	1,701.00	1,870.80	1,953.60	2,033.70	2,117.40	2,254.50	2,337.30	2,417.40	2,499.30	2,558.10	2,602.80					619.80	421.80	208.80	
E-5 ^{2/}	1,561.50	1,665.30	1,745.70	1,828.50	1,912.80	2,030.10	2,110.20	2,193.30								557.40	389.10	177.60	
E-4 ^{2/}	1,443.60	1,517.70	1,599.60	1,680.30	1,752.30	Notes: 1. While serving as JCS/Vice JCS, CNO, CMC, Army/Air Force CS, basic pay is \$13,598.10 (See note 2). 2. Basic pay for an O-7 to O-10 is limited by Level III of the Executive Schedule which is \$11,516.70. Basic pay for O-6 and below is limited by Level V of the Executive Schedule which is \$10,133.40. 3. Applicable to O-1 to O-3 with at least 4 years & 1 day of active duty as a warrant and/or enlisted member. 4. For the MCPO of the Navy, CMSgt of the AF, Sergeant Major of the Army or Marine Corps, basic pay is \$5,382.90. Combat Zone Tax Exclusion for O-1 & above is based on this basic pay rate plus HFP/IDP.											484.20	338.40	153.90
E-3 ^{2/}	1,303.50	1,385.40	1,468.50			450.90	332.10	125.70											
E-2 ^{2/}	1,239.30					429.60	269.70	168.90											
E-1 4mos+ ^{2/}	1,105.50					429.60	240.60	199.50											
E-1 <4mos ^{2/}	1,022.70															429.60	240.60	199.50	
Cadets/Mid-shipmen	734.10																		

MONTHLY CAREER SEA PAY

Cumulative Years of Sea Duty*

Pay Grade	1 or Less	Over 1	Over 2	Over 3	Over 4	Over 5	Over 6	Over 7	Over 8	Over 9	Over 10	Over 11	Over 12	Over 13	Over 14	Over 16	Over 18	Over 20
O-6				225.00	230.00		240.00	255.00	265.00	280.00	290.00		310.00		325.00	340.00	355.00	380.00
O-5				225.00				230.00	245.00	250.00	260.00	265.00		285.00	300.00	315.00	340.00	
O-4				185.00	190.00	200.00	205.00	215.00	220.00		225.00		240.00		270.00	280.00	290.00	300.00
O-3				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00		260.00	270.00	280.00	290.00
O-2				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00		250.00	260.00	270.00	280.00
O-1				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00		250.00	260.00	270.00	280.00
W-5	150.00				170.00	290.00	310.00				350.00	375.00	400.00		450.00		500.00	
W-4	150.00				170.00	290.00	310.00				350.00	375.00	400.00		450.00		500.00	
W-3	150.00				170.00	270.00	280.00	285.00	290.00	310.00	350.00	375.00	400.00		425.00		450.00	
W-2	150.00				170.00	260.00	265.00		270.00	310.00	340.00		375.00		400.00			
W-1	130.00	135.00	140.00	150.00	170.00	175.00	200.00	250.00	270.00	300.00	325.00		340.00		360.00	375.00		
E-9	100.00			120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	520.00	
E-8	100.00			120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	500.00	520.00
E-7	100.00			120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	500.00	
E-6	100.00			120.00	150.00	170.00	315.00	325.00	350.00		365.00			380.00	395.00	410.00	425.00	450.00
E-5	50.00	60.00	120.00	150.00	170.00	315.00	325.00	350.00										
E-4	50.00	60.00	120.00	150.00	160.00													

* If no amount is under cumulative years of service or years of sea duty, the amount immediately to the left applies.

Effective: January 1, 2002

SUBMARINE PAY ^{2/L}

OTHER PAYS

Cumulative Years of Service ^{1/}														Hazardous Duty Incentive Pay (Crew Member) (Non-AWAC)			
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 22	Over 26	Pay Grade	Amount	Pay Grade	Amount
O-7	355.00									540.00	535.00	410.00	355.00	O-10	150.00	W-3	175.00
O-6	595.00													O-9	150.00	W-2	150.00
O-5	595.00													O-8	150.00	W-1	150.00
O-4	365.00			405.00	595.00									O-7	150.00	E-9 ^{4/}	240.00
O-3	355.00			390.00	595.00									O-6	250.00	E-8 ^{4/}	240.00
O-2	235.00									355.00				O-5	250.00	E-7 ^{4/}	240.00
O-1	175.00									355.00				O-4	225.00	E-6 ^{4/}	215.00
W-1 to W-5	235.00	310.00		355.00										O-3	175.00	E-5 ^{4/}	190.00
E-9	225.00			270.00	295.00	310.00	315.00	330.00	345.00	355.00				O-2	150.00	E-4 ^{4/}	165.00
E-8	225.00			250.00	270.00	295.00	310.00	315.00	330.00		345.00			O-1	150.00	E-3	150.00
E-7	225.00			250.00	255.00	265.00	275.00	295.00	310.00					W-5	250.00	E-2	150.00
E-6	155.00	170.00	175.00	215.00	230.00	245.00	255.00	265.00						W-4	250.00	E-1	150.00
E-5	140.00	155.00		175.00	190.00	195.00								Basic Allowance for Subsistence			
E-4	80.00	95.00	100.00	170.00	175.00									Officers:	166.37 per month		
E-3	80.00	90.00	100.00	170.00	175.00	90.00								Enlisted:			
E-2	75.00	90.00												Rations in kind are not available	262.50 per month		
E-1	75.00													Standard rate	241.60 per month		
VARIABLE SPECIAL PAY - DENTAL OFFICERS ^{7/L}														Aviation Career Incentive Pay ^{3/, 4/, & 6/}			
Pay Grade	Under 3	3 & Over	8 & Over	10 & Over	12 & Over	14 & Over	18 & Over	22 & Over						Years of Aviation Service	Amount		
Above O-6	583.33													2 or less	125.00		
Thru O-6		583.33	1,000.00		833.33	750.00	666.67							Over 2	156.00		
ADDITIONAL SPECIAL PAY - DENTAL OFFICERS (Annual Amounts)														Over 3	188.00		
All Grades	4,000	6,000		15,000										Over 4	206.00		
BOARD CERTIFIED SPECIAL PAY - DENTAL OFFICERS														Over 6	650.00		
			Under 10	10 & Over	12 & Over	14 & Over	18 & Over	22 & Over						Over 14	840.00		
All Grades			208.33	291.66	333.33	416.66	500.00							Over 22	585.00		
DENTAL OFFICER MULTI-YEAR RETENTION BONUS (DOMRB)														Over 23	495.00		
	2 Year Agreement	3 Year Agreement	4 Year Agreement											Over 24	385.00		
Level 1	4000.00	8,000.00	14,000.00											Over 25	250.00		
Level 2	3000.00	6,000.00	12,000.00														
MEDICAL OFFICER MULTI-YEAR SPECIAL PAY																	
	2 Year Agreement	3 Year Agreement	4 Year Agreement														
Level 1	9,000.00	10,000.00	14,000.00														
Level 2	8,000.00	9,000.00	10,000.00														
Level 3	6,000.00	7,000.00	8,000.00														
VARIABLE SPECIAL PAY - MEDICAL OFFICERS ^{7/L}														Nurses Incentive Special Pay (CRNA)			
Pay Grade	Under 6	6 & Over	8 & Over	10 & Over	12 & Over	14 & Over	18 & Over	22 & Over						All Grades - \$6,000.00 (Annual Amount)			
Above O-6	583.33																
Thru O-6	416.66	1,000.00	958.33	916.67	833.33	750.00	666.67	583.33									
ADDITIONAL SPECIAL PAY - MEDICAL OFFICERS (Annual Amounts)														Nurses Accession Bonus (Annual Amount)			
All Grades	15,000													All Grades - \$5,000.00			
BOARD CERTIFIED SPECIAL PAY - MEDICAL OFFICERS														Special Pay (Optometry & Veterinary Officers)			
			Under 10	10 & Over	12 & Over	14 & Over	18 & Over	22 & Over						All Grades - \$100.00			
All Grades			208.33	291.66	333.33	416.66	500.00										
DIPLOMATE/BOARD CERTIFIED PAY (Non-Health Care Physician, Veterinarians, and Psychologists)														Special Pay (Physicians) - Reserve Medical Officers on Active Duty for less 1 Year			
All Grades			166.66	208.33	250.00	333.33	416.66							All Grades - \$450.00			

Basic Allowance for Subsistence

Officers: 166.37 per month

Enlisted:

Rations in kind are not available 262.50 per month

Standard rate 241.60 per month

Hazardous Duty Incentive Pay (Non-Crewmember)

All Grades - 150.00

Family Separation Allowance

All Grades - 100.00

Hostile Fire and Imminent Danger Pay

All Grades - 150.00

Hardship Duty Pay - Mission Assignment

All Grades - \$50 to \$150.00

Hardship Duty Pay - Location Assignment

Pay Grade	Amount	Pay Grade	Amount
E-7 to E-9	22.50	E-4	13.00
E-6	20.00	E-3	9.00
E-5	16.00	E-1 & E-2	8.00

- Notes:**
- If no amount is under cumulative years of service or sea duty, the amount immediately to the left applies.
 - Officers in pay grade O-8 through O-10, submarine pay is \$355.
 - Officers above pay grade O-6 with over 25 years of aviation service are not authorized ACIP. An O-7 may not be paid greater than \$200 per month. An O-8 may not be paid greater than \$206 per month.
 - Warrant officers with over 22 years or more of aviation service remain entitled to the over 14 years amount.
 - These rates are effective October 1, 1998.
 - These rates are effective October 17, 1998.
 - Variable Special Pay Dental for an Intern is \$250 and Variable Special Pay Medical for an Intern is \$100.

DRILL PAY

COMMISSIONED OFFICERS ^{1/}

Effective: January 1, 2002

Cumulative Years of Service

Pay Grade	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-7 ^{2/}	5,966.40	6,371.70		6,418.20	6,657.90	6,840.30	7,051.20	7,261.80	7,472.70	8,135.10	8,694.90				8,738.70
1 drill	198.88	212.39		213.94	221.93	228.01	235.04	242.06	249.09	271.17	289.83				291.29
4 drills	795.52	849.56		855.76	887.72	912.04	940.16	968.24	996.36	1084.68	1159.32				1165.16
O-6 ^{2/}	4,422.00	4,857.90	5,176.80		5,196.60	5,418.90	5,448.60		5,628.60	6,305.70	6,627.00	6,948.30	7,131.00	7,316.10	7,675.20
1 drill	147.40	161.93	172.56		173.22	180.63	181.62		187.62	210.19	220.90	231.61	237.70	243.87	255.84
4 drills	589.60	647.72	690.24		692.88	722.52	726.48		750.48	840.76	883.60	926.44	950.80	975.48	1023.36
O-5 ^{2/}	3,537.00	4,152.60	4,440.30	4,494.30	4,673.10		4,813.50	5,073.30	5,413.50	5,755.80	5,919.00	6,079.80	6,262.80		
1 drill	117.90	138.42	148.01	149.81	155.77		160.45	169.11	180.45	191.86	197.30	202.66	208.76		
4 drills	471.60	553.68	592.04	599.24	623.08		641.80	676.44	721.80	767.44	789.20	810.64	835.04		
O-4 ^{2/}	3,023.70	3,681.90	3,927.60	3,982.50	4,210.50	4,395.90	4,696.20	4,930.20	5,092.50	5,255.70	5,310.60				
1 drill	100.79	122.73	130.92	132.75	140.35	146.53	156.54	164.34	169.75	175.19	177.02				
4 drills	403.16	490.92	523.68	531.00	561.40	586.12	626.16	657.36	679.00	700.76	708.08				
O-3 ^{2/}	2,796.60	3,170.40	3,421.80	3,698.70	3,875.70	4,070.10	4,232.40	4,441.20	4,549.50						
1 drill	93.22	105.68	114.06	123.29	129.19	135.67	141.08	148.04	151.65						
4 drills	372.88	422.72	456.24	493.16	516.76	542.68	564.32	592.16	606.60						
O-2 ^{2/}	2,416.20	2,751.90	3,169.50	3,276.30	3,344.10										
1 drill	80.54	91.73	105.65	109.21	111.47										
4 drills	322.16	366.92	422.60	436.84	445.88										
O-1 ^{2/}	2,097.60	2,183.10	2,638.50												
1 drill	69.92	72.77	87.95												
4 drills	279.68	291.08	351.80												

Note: The monthly basic pay is on the same line as the pay grade. 1 drill is at least 3 hours of training and 4 drills is normally for 1 weekend training (8 hours Saturdays and 8 hours Sunday).

COMMISSIONED OFFICERS WITH AT LEAST 4 YEARS AND 1 DAY OF ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER AND/OR

(Includes reserve commissioned officers with at least 1,460 points when paid from reserve appropriations)

O-3E ^{2/ & 3/}				3,698.70	3,875.70	4,070.10	4,232.40	4,441.20	4,617.00	4,717.50	4,855.20				
1 drill				123.29	129.19	135.67	141.08	148.04	153.90	157.25	161.84				
4 drills				493.16	516.76	542.68	564.32	592.16	615.60	629.00	647.36				
O-2E ^{2/ & 3/}				3,276.30	3,344.10	3,450.30	3,630.00	3,768.90	3,872.40						
1 drill				109.21	111.47	115.01	121.00	125.63	129.08						
4 drills				436.84	445.88	460.04	484.00	502.52	516.32						
O-1E ^{2/ & 3/}				2,638.50	2,818.20	2,922.30	3,028.50	3,133.20	3,276.30						
1 drill				87.95	93.94	97.41	100.95	104.44	109.21						
4 drills				351.80	375.76	389.64	403.80	417.76	436.84						

WARRANT OFFICERS

W-5 ^{2/}												4,965.60	5,136.00	5,307.00	5,478.60
1 drill												165.52	171.20	176.90	182.62
4 drills												662.08	684.80	707.60	730.48
W-4 ^{2/}	2,889.60	3,108.60	3,198.00	3,285.90	3,437.10	3,586.50	3,737.70	3,885.30	4,038.00	4,184.40	4,334.40	4,480.80	4,632.60	4,782.00	4,935.30
1 drill	96.32	103.62	106.60	109.53	114.57	119.55	124.59	129.51	134.60	139.48	144.48	149.36	154.42	159.40	164.51
4 drills	385.28	414.48	426.40	438.12	458.28	478.20	498.36	518.04	538.40	557.92	577.92	597.44	617.68	637.60	658.04
W-3 ^{1/}	2,638.80	2,862.00		2,898.90	3,017.40	3,152.40	3,330.90	3,439.50	3,558.30	3,693.90	3,828.60	3,963.60	4,098.30	4,233.30	4,368.90
1 drill	87.96	95.40		96.63	100.58	105.08	111.03	114.65	118.61	123.13	127.62	132.12	136.61	141.11	145.63
4 drills	351.84	381.60		386.52	402.32	420.32	444.12	458.60	474.44	492.52	510.48	528.48	546.44	564.44	582.52
W-2 ^{1/}	2,321.40	2,454.00	2,569.8	2,654.10	2,726.40	2,875.20	2,984.40	3,093.90	3,200.40	3,318.00	3,438.90	3,559.80	3,680.10	3,801.30	

