

**Center for Army Leadership Sponsored  
Recommended Reading List  
(Compiled from LeaderNet member recommendations)**

**Battle Leadership**, Adolf Von Schell. Recommended by: COL Pat Sweeney: Some personal experiences and observations of a junior officer of the German Army and the psychological reactions of troops in combat.

**Building Character: Strengthening the Heart of Good Leadership**, Gene Klann. Recommendation from BG Jerry G. Beck Jr., CG, 28 ID: This book would be a great addition to any leadership library.

**Creative Action in Organizations: Ivory Towers and Real World Voices**, Edited by Cameron M. Ford and Dennis A. Gioia. Recommendation from Mr. Rick Everett: This is a collection of essays by academics and CEO's discussing the theory and application of creativity in individuals and organizations.

**First, Break All the Rules: What the World's Greatest Managers Do Differently**, Marcus Buckingham and Curt Coffman. Recommendation from Dr. Pamela Raymer: While the title says managers, it's a great book for leaders.

**Flight of the Buffalo: Soaring to Excellence, Learning to Let Employees Lead**, James A. Belasco and Ralph C. Stayer. This recommendation comes from MAJ Lisa Griffin and the Army Management Staff College's "Continuing Education for Senior Leaders" course students.

**Good to Great: Why Some Companies Make the Leap... and Others Don't**, Jim Collins. Recommendation from BG Jerry G. Beck, Jr., Mr. Kim Summers and the Army Management Staff College's "Continuing Education for Senior Leaders" course students.

**Judgment: How Winning Leaders Make Great Calls**, Noel M. Tichy and Warren G. Bennis. Recommendation from BG Jerry G. Beck, Jr., CG, 28 ID: Another great addition to any leadership library.

**Lead On - A Practical Approach to Leadership**, Rear Admiral Dave Oliver, Jr. Recommendation from COL(R) William R. Moyer.

**Leadership**, James McGregor Burns. Recommendation from Mr. Mike Faughnan.: That people can be lifted into their better selves is the secret of transforming leadership and the moral and practical theme of this work.

**Leadership and the New Science: Discovering Order in a Chaotic World**, Margaret J. Wheatley. Recommendation from COL Jim Galvin: This made me view leadership from multiple abstract dimensions that I would otherwise have never considered. It led me to exploring organizational change and transformation. It caused me to lead more by influence than control - particularly to create self-organizing systems.

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**Leadership Lessons from West Point**, Forward by Jim Collins, Edited by MAJ Doug Crandall. Recommendation from COL Pat Sweeney: This is a solid book on the topics of leader development and leadership.

**Leadership Without Easy Answers**, Dr. Ron Heifetz. Recommendation from COL Stefan Banach: Leadership and adaptive problem solving models.

**Leading in a Culture of Change**, Michael Fullan. Recommendation from BG Jerry G. Beck, Jr. and Mr. John Plifka: An easy read that incorporates a wide array of leadership theorists (Welch, Collins, Barker etc). Fullan presents an extremely easy to understand framework of leadership that correlates incredibly well with FM 6-22. He even discusses how the Army conducts what he calls knowledge creation and sharing via our AARs – a highly sought after practice by the business/corporate world. His framework is based on Moral Purpose (Army Values) and works towards internal and external commitment.

**Leading Up: How to Lead Your Boss So You Both Win**, Michael Useem. This recommendation comes from MAJ Lisa Griffin and the Army Management Staff College's "Continuing Education for Senior Leaders" course students.

**Less Than Words Can Say**, Richard Mitchell. Recommendation from Mr. Mark Crowson: Skill in verbal communication -- especially discursive prose -- is both cause and effect of clear thinking. Elegant and humorous.

**Lincoln on Leadership: Executive Strategies for Tough Times**, Donald T. Phillips. This recommendation is from MAJ Lisa Griffin and the Army Management Staff College's "Continuing Education for Senior Leaders" course students.

**Moving Mountains: Lessons in Leadership and Logistics from the Gulf War**, LTG William G. Pagonis, USA (Ret), Jeffrey L. Cruikshank. Recommendation from Mr. Robert Clemens and Mr. Jerry Boyd.

**My American Journey**, Colin L. Powell and Joseph Persico. This recommendation is from MAJ Lisa Griffin and the Army Management Staff's "Continuing Education for Senior Leaders" course students.

**On Becoming a Leader**, Warren G. Bennis, Recommendation from COL Gary Hisle.

**Once an Eagle**, Anton Myrer. Recommendation from Mr. Bob Huffman, Dr. Bob Bauer and Mr. Mike Faughnan: Easy read and describes Army values better than many FMs. Each leader must decide which officer to emulate Sam Damon or Courtney Massengale; to lead from the front with fellow soldiers or as a perfumed prince seeking plumb assignments for self reward.

**Primal Leadership - Realizing The Power of Emotional Intelligence**, Daniel Goleman, Recommendation from Mr. Bill McGovern.

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**Soldier in Battle**, G.D. Mitchell. Recommendation from COL Pat Sweeney:  
A handbook for front-line infantry.

**The 21 Irrefutable Laws of Leadership: Follow Them and People Will Follow You**, John C. Maxwell. This recommendation is from MAJ Lisa Griffin and the Army Management Staff College's "Continuing Education for Senior Leaders" course students.

**The 360 Degree Leader: Developing Your Influence from Anywhere in the Organization**, John C. Maxwell. This recommendation is from MAJ Lisa Griffin and the Army Management Staff College's "Continuing Education for Senior Leaders" course students.

**The Devil's Sandbox: With the 2nd Battalion, 162nd Infantry at War in Iraq**, John Bruning, Jr., Recommendation from Mr. Danny Hubbard: This book presents an RC perspective and provides examples of good and bad leadership from alert to redeployment. I believe it is a good read for the leaders inside the Company level formation and one that they can relate to immediately.

**The Human Element: Productivity, Self-Esteem, and the Bottom Line**, Will Schultz. Recommendation from Mr. John Powell: A foundation book for me is "The Human Element" by Will Schutz. The thrust of the book is self awareness, improving relationships, the organization, and productivity.

**The Lionheads**, Josiah Bunting. Recommendation from COL Kelly Kruger: A wonderful book on leadership that was so misunderstood when it first came out that the Army ran Josiah Bunting out of the service. A wonderful read about what I think was the 9th Division in Viet Nam.

**The Powell Principles: 24 Lessons from Colin Powell, Battle-Proven Leader**, Oren Harari. This recommendation is from MAJ Lisa Griffin and the Army Management Staff College's "Continuing Education for Senior Leaders" course students.

**The Servant: A Simple Story About the True Essence of Leadership**, James C. Hunter. This recommendation comes from MAJ Lisa Griffin and the Army Management Staff College's "Continuing Education for Senior Leaders" course students.

**The Seven Habits of Highly Effective People**, Stephn R. Covey. Recommendation from COL Pat Sweeney.

**The Warriors: Reflections on Men in Battle**, J. Glenn Gray. Recommendation from COL Pat Sweeney: A philosophical meditation on what warfare does to us and an examination of the reasons soldiers act as they do. Gray explains the attractions of battle—the adrenaline rush, the esprit de corps—and analyzes the many rationalizations

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made by combat troops to justify their actions. In the end, Gray notes, "War reveals dimensions of human nature both above and below the acceptable standards for humanity."

**This Kind of War: The Classic Korean War History**, T.R. Fehrenbach. Recommendation from COL Bob Tipton: For junior officers, This Kind of War by T.R. Fehrenbach is one of the best reads from my perspective to understand the tragic results of poor leadership and not maintaining readiness. I required all of officers in my battalion to read this - specifically because I thought it was one of the best leader development reads.

**Up front**, Bill Mauldin. Recommendation from Mr. Charles Guyette: Sir, Up Front, by the Cartoonist Bill Mauldin. If you read it and don't laugh, you don't understand leadership from the Soldier's perspective.

**Warrior: An Autobiography**, Ariel Sharon and David Chanoff. Recommendation from COL Stefan Banach: Excellent read for all levels of command in war.

**We were Soldiers Once...And Young: Ia Drang--The Battle That Changed The War In Vietnam**, Harold G. Moore and Joseph L. Galloway. Recommendation from COL Pat Sweeney: This devastating account presents a picture of men facing the ultimate challenge and dealing with it in ways they would have found unimaginable only a few hours earlier. It reveals to us, as rarely before, man's most heroic and horrendous endeavor.

**When Generations Collide**, Lynne C. Lancaster and David Stillman. This recommendation comes from MAJ Lisa Griffin and the Army Management Staff College's "Continuing Education for Senior Leaders" course students.

**Who Moved My Cheese? An Amazing Way to Deal with Change in Your Work and in Your Life**, Spencer Johnson. Recommendation from MAJ Lisa Griffin and the Army Management Staff College's "Continuing Education for Senior Leaders" course students.

**Yellow Smoke: The Future of Land Warfare for America's Military**, MG (Ret) Robert H. Scales Jr. Recommendation from SGM William C. Grimes.

**Zapp! The Lightning of Empowerment: How to Improve Productivity, Quality, and Employee Satisfaction**, William C. Byham. Recommendation from Mr. Bill McGovern: A great book on team building and empowerment, and an easy read.