

UNITED STATES ARMY  
THE CHIEF OF STAFF

26 OCT 1981

Dear Mr. Hess:

Thank you for your 29 September letter expressing your Association's concerns about the targeted pay increase for FY 1982.

I do not believe that you are correct when you conclude that members of the Warrant Officer Corps are "overlooked again" or "stand unsupported." The Uniformed Services Pay Act of 1981 equalizes warrant officer aviation career incentive pay with that of commissioned aviators and increases the basic pay of warrant and commissioned officers by the same percentage. Army considerations about alleviating pay compression were noted in Mr. Walters' reply to your companion letter to the Secretary of the Army. Although the percentage increase in warrant officer pay was less than increases for mid-grade and senior enlisted soldiers, pay gain upon conversion from enlisted to warrant status within the normal career pattern remains significant.

Be assured that I recognize and appreciate the special skills that warrant officers contribute to our Army's readiness.

*Will work the  
- wo pay issue the next go around. It just wasn't possible  
based on bills before Congress  
this go around.*

Sincerely,



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