



FORCE MANAGEMENT  
POLICY

ASSISTANT SECRETARY OF DEFENSE  
4000 DEFENSE PENTAGON  
WASHINGTON, DC 20301-4000

OCT 2 2001

Mr. Raymond Bell  
United States Army  
Warrant Officers Association  
462 Herndon Parkway, Suite 207  
Herndon, VA 20170-5235

Dear Mr. Bell:

Thank you for your letter and the accompanying analysis of August 20, 2001, concerning pay compression for warrant officers. As you mention in your letter, this is an issue that deserves some attention. The Ninth Quadrennial Review of Military Compensation did conduct some analysis of this issue. Their studies supported the pay raises for warrant officers contained in the FY 2002 NDAA, but more analysis is needed in order to ensure that warrant officer pay is set at appropriate levels.

I thank you for your interest and support in this important matter.

Sincerely,

A handwritten signature in cursive script that reads "Charles S. Abell".

Charles S. Abell

