

USAWOA 2009 ANNUAL REPORT
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The Army Reserve's mission, under Title 10 of the U.S. Code, is to provide trained, equipped, and ready Soldiers and cohesive units to meet the global requirements across the full spectrum of operations. The Army Reserve is a key element in the Army multi-component unit force, training with Active and National Guard units to ensure all three components work as a fully integrated team. The Army Reserve has been very successful in meeting its goals in 2009.

During Fiscal Year 09, the United States Army Reserve met or exceeded its recruitment mission for the third consecutive year. The Army Reserve Warrant Officer mission was also exceeded in 2009, with a mission of 350 Warrant Officers, and 359 board selected.

The Army Reserve as a whole continues its process of restructuring and transformation into a 21st Century Operation Force, as reported by the January 2008 Commission on the National Guard and Reserves. The Army Reserve and Guard continue to respond to current and projected needs for operations in Iraq and Afghanistan, and the related requirements for force generation. The Army Reserve continues to transform in order to respond to combatant commander's needs, streamline mobilization processes, improve human resources staff, improve business practices to assist commanders at all levels to recruit, develop, train and care for Soldiers, Families, civilians and contractors, continue to build a rotational-based force to reduce the length of deployments, and improve individual support to combatant commanders by increasing the number of trained and ready Soldiers available for individual augmentation.

Last year, Ms. Diamond very eloquently addressed the impact of integration of various personnel databases and systems via the implementation of the Defense Integrated Military Human Resources System (DIHMRS), the merger of Human Resources Command – Alexandria and Human Resources Command – St. Louis, and the importance of this merger in "...making the transition to equality in support and services..." Although the implementation of DIHMRS has been postponed, the merger of the two HRCs into the Human Resources Center of Excellence at Fort Knox, Kentucky in 2011 is moving towards fruition and continues to integrate all Soldiers into the "One Team, One Fight" concept. We are on the cutting-edge of the Army Reserve Transformation and we share a common responsibility to ensure that we retain our ability to be flexible and promote growth and change. The phrase "...that's the way we've always done it..." has no place in today's Army.

In closing, I would like to thank you for allowing me to serve as your Assistant Vice President of Army Reserve Affairs this past year. Thank you for the guidance, mentoring and leadership, I look forward to the opportunity of continuing to serve.