



Focus Group Number 1

Degree Completion - Post Graduate Studies for Warrant Officer

Group Leader - CW5 Phil Tackett



Team Members



- ◆ CW5 Phil Tackett – Group Leader
- ◆ CW2 Patrick Morris
- ◆ CW4 (Ret) Robert Voges
- ◆ CW5 Vincent Baiocchetti
- ◆ CW5 (Ret) Ed Stephenson
- ◆ CW4 Patrick Sproul
- ◆ CW5 Charlie Parker
- ◆ CW4 (Ret) Percy Butler



Focus Topic

This topic comes from WOLDN traffic that suggests the USAWOA undertake the issue of post-graduate degree-producing schools or degree completion studies for Senior Warrant Officers, which would bring them on line with the educational opportunities of branch officers? If so, why and what criteria should be met for attendance? If not, why?



Charge to Focus Topic

Re-evaluate this topic for possible further recommendations.



Discussion

- Expand on the title of the Focus Group
- Compare Warrant Officers to Branch Officers
- Education should be based on the functional needs of the Warrant Officer's branch
- No “cookie cutter” approach



Recommendations

That USAWOA should not undertake the issue of post-Graduate degree-producing schools or degree completion Studies for Senior Warrant Officers.



Justification

- USAWOP should **encourage** degree Completion/post-graduate degree completion
- Branch Proponents should be **responsible** for the coordination with colleges and universities for obtaining Warrant Officer course POI accreditation.



Justification

- DA is publishing a new DA PAM 600-3 in which each MOS stipulates the civilian education guidelines
- Our recommendation is in concurrence with the revised DA PAM 600-3
- These changes would have minimum impact or affect on the current CW4/CW5 force structure



Justification

USAWOA encourages degree completion:

- Advanced technology of systems
- Joint Operations
- Developing with the future force
- Career progression to Army level positions
- Levels the playing field